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Mohamed is an Assistant Professor at EDHEC Business School. He has many years of professional and managerial experience across a range of industry sectors, including the aeronautical industry and management consultancy. This practical background informs his academic work and contributes to his interest in organizational and strategic phenomena situated in complex environments.

His research focuses on how actors coordinate their actions in emerging forms of organizing, particularly under conditions of high complexity and uncertainty. His current research investigates governance for resilience in port ecosystems facing extreme weather events. Through this work, he seeks to advance understanding of resilient governance and assess the socio-economic impact of extreme weather events on port ecosystems.

Mohamed has designed and taught courses in strategy and operations management at both undergraduate and graduate levels. His teaching experience includes appointments at Manchester Business School, École Polytechnique Universitaire de Lille, IAE de Lille, and EDHEC Business School.

ACADEMIC PROFESSIONAL EXPERIENCE

09/2018–Present	EDHEC Business School Lille <i>Assistant professor</i> , Strategic management, Operations and Supply Chain
09/2017–08/2018	EDHEC Business School Lille <i>Teaching Assistant</i> , Strategy and Operations
09/2015–08/2017	IAE de Lille, Université de Lille Nord de France <i>Lecturer in Strategic Management</i> (ATER ¹)
2010 – 11/ 2014	Polytech–Lille, Université de Lille Nord de France <i>Project Leader</i> European funded project Interreg IVB North West Europe -Developed and implemented a coordination strategy
2008 – 2010	Manchester Business School, University of Manchester, UK <i>Project manager</i> : Leadership–focused European project -Developed a leadership role model to assist in the expatriation of managers from a large European firm to countries in the MENA region

INDUSTRY PROFESSIONAL EXPERIENCE

2004 – 2008	Don Giovanni's Ltd <i>Operations director</i> -Development and implementation of an operations strategy to align with business objectives -Business process reengineering (BPR) to achieve efficiency gains
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¹ Attaché Temporaire d'Enseignement et de Recherche

	-Organizational lead on risk management -ERP system: sourcing, programming and reporting
1999 – 2004	Spedy Products (Manchester, UK) <i>Business development Manager</i>
1997 – 1999	Bacchus Wines <i>Company founder and director</i>
1994 – 1997	Coopers & Lybrand (Manchester, UK) <i>Junior consultant</i> Lead on various consulting missions with strategic recommendations.
1992 – 1994	British Aerospace Preston <i>Aerodynamics engineer</i> Supersonic airflow model development Wind- tunnel testing of Eurofighter Typhoon

EDUCATION

2013 – 2019	Institut d'Administration des Entreprises, Université de Lille PhD in Strategic Management Coordinating in Knowledge-Intensive Forms of Organizing: Essays on a Complex Product Systems Project
2011 – 2012	IAE de Lille, Master of Research in management (distinction)
2009 – 2010	Manchester Business School, University of Manchester, UK Graduate Teaching Assistant
2008 – 2009	Institute of Leadership and Management (ILM), UK Certificate in management
1988 – 1992	University of Salford, UK Bachelor of Engineering in Aeronautics (B. Eng with Honours)

LECTURING & ACADEMIC ACTIVITIES

Lecturing:	EDHEC Business School 2017-Present Lecturing at BBA and Master levels Courses taught: Strategic management; Business development and innovation; Operations Management; Project management; Organizational change management, Information systems and ERP implementation, Replication of businesses and locations. IAE de Lille: 2015-2017 Lecturing at Master 1 and Master 2 Levels Formation initiale & Apprenticeship tracks: Internationalization of firms; Strategic Management; Project Management; Entrepreneurship; Geopolitics; Six Sigma Quality; Organizational change Manchester Business School, UK: 2008-2010 Lecturing in executive education: Leadership; Inter-cultural Management
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- Coaching:**
- Tutoring: Master students in their apprenticeships and company onsite visits
 - Blended learning:** creation of e-content, virtual cases, MCQs, teaching cases
 - Business development and innovation: coaching M1 students for EDHEC Open Innovation challenge (in collaboration with: PwC, Wavestone, Sopra Steria, Schneider Electric, BNP Paribas, Butagaz, La Redoute, LVMH...)
- Reviewing:**
- IEEE Transactions on Engineering Management Journal 2015–present
 - Ad-hoc reviewer for AIMS² conference 2015–present.
 - 9th International PhD seminar in Management, Chamonix. Organised by EMLyon 2016.
 - EURAM³ conference 2016–present.
 - 3rd Africalics conference 2017
 - 16th Globelics conference 2018-present
 - ICIS conference 2019-present
- Supervisions :**
- Masters dissertations (Over 100)
 - BBA final year projects (Over 170)
- Other activities :** EDHEC admissions jurys

Presentations in seminars & workshops:

1. Benmerikhi, M. (2013), *Grounded Theory Method*, University of Reading, UK (November 7th).
2. Benmerikhi, M. (2014), *Artifacts, Practices and Knowledge Elaboration: An Interdisciplinary perspective*, Université de Nice Sophia Antipolis, MSH, (March 7th)
3. Benmerikhi, M. (2015), *Exploring the Literature for a Doctoral Review Through the Process of Questioning*, CLERSE, Université de Lille 1, Novembre,
4. Benmerikhi, M. (2016), Coordination relations in complex projects, *9th Ph.D International Seminar in Management*. Chamonix
5. Benmerikhi, M. (2017), *Project Management Profession Day: discussion around project manager's careers*, Skema Business School, Lille (November 23rd)

RESEARCH

Peer-reviewed Conferences:

1. Benmerikhi. M & Shaverdi. M, (2026), Towards an Integrated Governance Model for Climate-Resilient Ports: Evidence from a Europe Horizon Project, *European Academy of Management*, Krisitansand, Norway.
2. Shaverdi. M, & Benmerikhi. M (2026), Risk-Informed Climate Resilience in Port-Centric Supply Chains: Insights from the Port of Seville, *7th International Conference on Supply Chain Management*, Tokyo, Japan.

² Conférence de l'association Internationale de Management Stratégique

³ European Academy of Management

3. Benmerikhi. M & Shaverdi. M, (2026), Prioritizing Sustainability and Resilience in European Port Supply Chains under Climate Risks. *International Association of Maritime economics conference*, (IAME), Singapore
4. Benmerikhi. M & Shaverdi. M, (2026), , Operationalizing Climate Resilience in Container Port Logistics: Evidence from the Lisbon Pilot, *International Symposium on Logistics (ISL)*, Vietnam
5. Benmerikhi, M. & Demil. B. (2019), From Knowledge Transfer to the Diffusion of a Project Management Practice Standard: How the PMBOK Guide ensures the coordination of communities of practice?. **5th International Conference on Projects and Logistics**, June, Metz.
5. Benmerikhi, M. (2019), Overcoming coordination barriers in complex product systems projects: A longitudinal analysis, **30th International Conference on Operations Research**, June, Dublin.
6. Benmerikhi, M. (2018), While Bridging the Gaps: Developing Interdependencies in Complex Product Systems Projects (accepted for presentation), **European Academy of Management**, June, Reykjavik
7. Benmerikhi, M. (2018), What happens when you cross design thinking with project management? Making entrepreneurial endeavors last. **Entrepreneuriat et Territoires Innovants, International Conference**, EHEC Alger, April
8. Benmerikhi, M. & Demil. B, (2017), From knowledge transfer to the diffusion of a project management practice standard : the determinant role of communities of practice, **10ème conférence de l'Association de la Gestion de la Connaissance (AGeCso)**, June, Montreal
9. Benmerikhi. M, & Demil. B. (2016), Determinants of Coordination Requirements in Complex Temporary Organisations: A Knowledge-Based Model and Research Propositions. **European Academy of Management conference**, June, Paris.
10. Benmerikhi, M. (2016), Les Relations de Coordinations dans les Projets d'Exploration : une étude de cas enchâssée. **84ème Conférence Internationale de l'ACFAS**. May, Montreal
11. Benmerikhi. M, & Garcias. F. (2016), Islands are Boundaryless: Exploring the benefits of an open system's view in project management. **2nd International Conference on Projects and Logistics**. May, Agadir
12. Benmerikhi. M, & Leuridan. G. (2015), Exploring a Doctoral Literature Review through the Process of Questioning. **24ème Conférence Internationale de Management Stratégique (AIMS)**, June, Paris
13. Benmerikhi. M, & Demil.B, (2014), Transferring Knowledge in the Project Management Communities of Practice: The Case of the PMBOK Guide. **23ème Conférence de l'Association Internationale de Management Stratégique (AIMS)**. May, Rennes

Other Publications:

14. Benmerikhi. M, (2013), Fluidifier le transport portuaire, **Le nouveau Trait d'Union**, revue des ingénieurs Polytech-Lille. N°71. May

Articles in professional journals:

15. Benmerikhi. M, (2013), Future ports to benefit from Intelligent Autonomous Technology. *World Port Development*, April
16. Benmerikhi. M, & Margarino. S, (2012), InTraDE project's IAV Prototype to Revolutionize Port Operations? *The EU Parliament*, Issue 24, October

Working papers:

20. Benmerikhi. M, From Anatomy to Physiology: Scaffolding Dynamic Theoretical Models from Static Data Structures?

Master's Dissertation:

21. Coordination in Complex Projects: Managing complexity beyond tools

PhD Thesis:

22. Coordinating in knowledge-intensive forms of organizing: Essays on a Complex Product Systems Project.

Research Funding

Europe Horizon Project	SAFARI project: €290 000
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SAFARI project aims to develop a generic digital platform for resilient port infrastructure, connected to large port communities, facing extreme weather events, with emergency management modules fed by operational, maintenance and analytical modules. The implementation of SAFARI will enable: Maintaining port operation at 80% of capacity during the disruption periods; Optimizing the allocation of multi-modal transport assets before and after the disrupting event to reach 20% of modal cargo shift with less environmental footprint and to minimize the downtime during extreme weather events; Developing resilience measures to strengthen existing port infrastructure against extreme weather events. Ensure the safety of personnel, vessels and protect the biodiversity; Build a ***governance model*** and guidelines to address climate risks and hazards for port infrastructure. The SAFARI consortium aims to deploy new measures reaching a **TRL 7** by the end of the project in different maritime and inland infrastructures of port partners, from North Sea, Atlantic Ocean and Mediterranean Sea, that can minimize the impacts of the disturbances issued from extreme weather events.

Certifications

Harvard Business Publishing	-Teaching with Cases, January 2020
HEC Montreal SAP ERP	-Teaching with SAP ERPsim business game

TRAINING

- Case Method teaching and the use of Harvard Business School Publishing, September 2017
- Tableau Software Workshop series, November 27th, 2017
- Blackboard pedagogical platform training series, teaching sequences, blended learning and MCQs, using Blackboard Collaborate for online teaching
- SAP HANA Introduction @ Technical University of Munich, TUM, 2018

OTHER SKILLS

IT skills:	-Blackboard, Tableau, MS Project, SAP HANA, SAP ERPsim, Nvivo
Languages:	-English, French, Arabic: <i>fluent</i>
Other:	-Strategic analysis, Complex project management, Knowledge Management, Innovation management, Business Consulting, Business development, Six Sigma Quality, Operations Management, - ‘ <i>Super Collègue</i> ’ certificate, Dassault Aviation. Certificate as a recognition of the ability to work with disabled people

MEMBERSHIPS

Academic:	-Academy of Management (AOM) -Association Internationale de Management Stratégique (AIMS) -Association Canadienne Francophone du Savoir (ACFAS) -Association de la Gestion de la Connaissance (AGeCso) -European Academy of Management (EURAM)
Professional:	-Project Management Institute (PMI) -Harvard Business Review (HBR)

HOBBIES & INTERESTS:

Cultural:	-Philately, world literature, blues music
Sports:	- Snooker, Swimming
Games:	-Sudoku, chess